# Short-Term Pain for Long-Term Gain: Market Deregulation and Monetary Policy in Small Open Economies

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"Spillovers of Conventional and Unconventional Monetary Policy: the Role of Real and Financial Linkages" Swiss National Bank, July 9, 2015.



#### Motivation

- Calls for market reforms to improve economic performance have become a mantra in policy discussions.
  - ► ECB President Mario Draghi's speeches and press conferences over the last three years.
  - Statements of other European policymakers substantiate the point.
- Structural reforms appear to have become a crucial ingredient of the policy menu.
  - Conventional tools of demand-side macroeconomic policy are constrained.
  - Unconventional tools are being deployed without certainty of their effectiveness.

#### Motivation

- A large body of economic theory points to long-term gains from reforms designed to increase the flexibility of labor and product markets.
- Most of this literature provides insights into the long-term impact of such structural reforms from a static perspective.
- Much less consensus exists on the short-run effects and transition dynamics triggered by changes in product and labor market regulation.

## Question

- Do market reforms imply trading short-term pain for long-term gains?
  - Major implications for the political feasibility of reforms.
- Do constraints on macroeconomic policy affect the short- and medium-term impact of reforms?
  - At the current juncture: macroeconomic policy cannot be used to smooth potential short-run costs or front-load beneficial long-run effects.
    - Zero lower bound (ZLB) on interest rates and/or monetary union membership; fiscal austerity.
  - ► Recent debate: does a binding ZLB exacerbate potential short-run costs of reforms? Deflationary expectations increase real interest rates?

## This Paper

- Dynamic effects of labor and product market reforms.
- New Keynesian small open economy model.
- Integrate two leading frameworks developed to study product and labor market dynamics:
  - Endogenous producers entry subject to sunk entry costs (Bilbiie, Ghironi, and Melitz, 2012).
  - Search-and-matching frictions, with endogenous job creation and destruction (Mortensen and Pissarides, 1994, and den Haan, Ramey, and Watson, 2000).
- Nominal rigidity: monetary policy affects short-term consequences of market reforms.

#### **Exercises**

- Product market regulation: sunk producer entry costs ("red tape").
- Labor market regulation: unemployment benefits, employment protection (worker bargaining power and firing costs), activation policies (matching efficiency).
- We consider a variety of scenarios:
  - Individual reforms vs joint deregulation in product and labor markets (policy complementarities).
  - Alternative monetary policy regimes: flexible exchange rate and currency union.

#### Contribution

- Address two main weaknesses of the existing literature:
  - Structural reforms modeled in "reduced-form": exogenous reductions in price and wage markups.
  - 2. Both firm and labor market (hiring-firing) dynamics are absent.
    - Cannot capture the full range of dynamic effects of structural reforms (including frictional reallocations).
- Profound implications for the behavior of inflation in response to structural reforms.

#### Results

- 1. It takes time for reforms to pay off in terms of aggregate consumption and employment (typically at least a couple of years).
  - ▶ Benefits of reforms materialize through firm entry or increased hiring, both of which are gradual processes.
  - ► The gains from product market reforms accrue more slowly than those from labor market reforms, although they are also typically larger.

#### Results

- 2. Joint deregulation in product and labor market is expansionary, but individual reforms entails transition costs (higher unemployment).
  - Employment protection reform initially increases layoffs more than it creates jobs.
  - Product market reform can also temporarily lead to net job destruction: incumbents downsize, and reallocation of laid-off workers takes time.
  - Joint deregulation: higher permanent income effect sustains aggregate demand + more efficient reallocation.
  - Weakening of the current account in the short run.

#### Results

#### 3. Structural reforms do not have noticeable deflationary effects.

- Labor market deregulation: tighter labor market (unemployment benefits) or firing of unproductive workers (firing costs) offset the reduction in real wages, leaving real marginal costs unaffected in the short run.
- Product market deregulation: firing from incumbents increases average productivity => real marginal costs increases.
- ► Implication: inability of monetary policy to deliver interest rate cuts in the aftermath of reforms not an obstacle to reform implementation.
  - In contrast to the implications of exogenous price and wage markup cuts (Eggertsson, Ferrero, and Raffo, 2014, and other studies that use the same approach to modeling reforms).

#### Literature

- Large-scale dynamic stochastic general equilibrium: IMF's Global Economy Model; ECB's EAGLE model; European Commission's QUEST model.
- Reforms at the ZLB: Eggertsson, Ferrero, and Raffo (2014) and Villaverde et al (2013).
- Microfounded product and labor market frictions: Cacciatore and Fiori (2011), Cacciatore, Fiori, and Ghironi (2013).
  - Cacciatore, Fiori, and Ghironi (2013): optimal monetary policy response to market reform is expansionary.
  - Driven by an incentive to front-load long-run gains (not a response to sizable deflationary effects in the short run).

#### The Model

- Small open economy populated by a unit mass of infinitely lived, atomistic households
  - Cashless economy as in Woodford (2003).
- Some family members are unemployed, while some others are employed.
  - Perfect insurance within the household ⇒ no ex post heterogeneity across individual members (Andolfatto, 1996; Merz, 1995).
- Small-open economy assumption: Home dynamics have zero impact on rest of the world (Foreign).

#### Household Preferences

• Representative home household maximizes

$$E_0 \left[ \sum_{t=0}^{\infty} \beta^t \frac{\left( C_s^H - h C_{s-1}^H \right)}{1 - \gamma} \right].$$

where  $\beta \equiv$  discount factor and  $h \equiv$  habit both lie between 0 and 1;  $\gamma > 0$ .

- $C_t^H \equiv$  household consumption:  $C_t^H \equiv C_t + w^u(1 L_t)$ 
  - ►  $L_t \equiv$  mass of employed workers;
  - $w^u \equiv$  home production.
  - $C_t \equiv$  basket of domestic and imported consumption sub-bundles.

#### Household Preferences

Consumption basket:

$$C_{t} \equiv \left[ (1 - \alpha)^{\frac{1}{\phi}} C_{d,t}^{\frac{\phi - 1}{\phi}} + \alpha^{\frac{1}{\phi}} \left( C_{x,t}^{*} \right)^{\frac{\phi - 1}{\phi}} \right]^{\frac{\phi}{\phi - 1}}, \quad \alpha \in (0,1), \ \phi > 0.$$

- Number of consumption goods in  $C_{d,t}$  and  $C_{x,t}^*$  is endogenous.
  - $C_{d,t}$  and  $C_{x,t}^*$  take standard CES form: no pro-competitive effects of reforms.
  - ► Alternative version with translog preferences: endogenous elasticity of substitution across godds (short-run dynamics not significantly affected).

#### **Production**

- Two vertically integrated production sectors.
- Upstream sector: perfectly competitive firms use labor to produce a non-tradable intermediate input
  - Search and matching frictions.
- Downstream sector: monopolistically competitive firms purchase intermediates and produce differentiated varieties sold to consumers in both countries.
  - Endogenous product creation.
  - Downward sloping demand for Home products in the international market: the small open economy maintains the ability to affect its terms of trade.

- Production is subject to both aggregate and idiosyncratic shocks: each filled job j produces Z<sub>t</sub>z<sub>jt</sub> units of output, where:
  - Z<sub>t</sub> ≡ aggregate productivity, common to all firms (constant in all our exercises);
  - ►  $z_{jt} \equiv i.i.d$ . draw from a time invariant distribution with cumulative distribution function G(z), positive support, and density g(z).

- Job destruction: firm optimally destroys jobs with productivity below an endogenous threshold  $z_t^F$ .
  - ▶ Firing cost  $F_t$  (in units of  $C_t$ ), proportional to the steady-state (aggregate) real wage  $\overline{w}$ .
- Job creation: firms post vacancies to hire new workers.
  - Real per-vacancy cost: κ.
  - Aggregate matching function determines probability of filling a vacancy:  $q_t = \chi (U_t/V_t)^{1-\varepsilon}$ .
  - $\chi \equiv$  matching efficiency;
  - $U_t \equiv$  mass of unemployed workers.

 Law of motion of employment, l<sub>t</sub> (those who are working at time t), in a given firm:

$$l_t = (1 - \lambda^S) \left( 1 - G(z_t^F) \right) (l_{t-1} + q_{t-1}v_{t-1}).$$

Production function:

$$y_t^I = Z_t l_t \int_{z_t^F}^{\infty} \frac{z}{1 - G(z^F)} dG(z) \equiv Z_t \bar{z}_t l_t.$$

 Firm optimally determines employment (l<sub>t</sub>), vacancies (v<sub>t</sub>) and job-destruction threshold (z<sub>t</sub><sup>F</sup>) to maximize:

$$E_t \left\{ \sum_{s=t}^{\infty} \beta_{t,s} \left[ \varphi_s Z_s \bar{z}_s l_s - \bar{w}_s l_s - \kappa v_s - G(z_t^F) \left( l_{s-1} + q_{s-1} v_{s-1} \right) F_t \right] \right\}.$$

• FOC imply standard job creation and destruction.

• Job creation:

$$\frac{\kappa}{q_t} = E_t \left\{ \beta_{t,t+1} (1 - \lambda_{t+1}) [\varphi_{t+1} Z_{t+1} \bar{z}_{t+1} - \bar{w}_{t+1} + \frac{\kappa}{q_{t+1}}] \right\},\,$$

where 
$$\lambda_{t+1} \equiv \lambda^S + (1 - \lambda^S)G(z_t^F)$$
 and  $\beta_{t,t+1} \equiv \beta (u_{Ct+1}/u_{C,t})$ .

• Job destruction:

$$\varphi_t Z_t z_t^F = w_t^F - F_t - \frac{\kappa}{q_t}.$$

- Individual Nash bargaining over real wage.
- For a job with productivity *z*:

$$w_t(z) = \frac{\eta\left[\varphi_t Z_t z + \kappa \vartheta_t + \left(F_t - (1 - s_t) E_t \tilde{\beta}_{t,t+1} F_{t+1}\right)\right] + (1 - \eta)\left(b_t + w^u\right)}{\eta + (1 - \eta)(1 - \tau^w)}.$$

- $b_t$ : unemployment benefit financed with lump sum taxes;
- $\eta \in (0,1)$ : worker's bargaining power (EPL).
- $\bullet$   $\tau^w$ : labor income tax rate.
- $\tilde{\beta}_{t,t+1} \equiv (1 \lambda) \, \beta_{t,t+1}.$
- Introduce real wage rigidity as in Hall (2005):

$$w_{a,t}(z) \equiv \varrho w_t(z) + (1 - \varrho)w(z), \ 0 < \varrho < 1.$$



#### Final Goods Production

- Continuum of symmetric monopolistically competitive producers.
  - ▶ Endogenous number of producers:  $N_t$ .
- Sunk entry cost:  $f_{E,t} \equiv f_{R,t} + f_{T,t}$  in units of intermediate input.
  - ►  $f_{R,t}$  = red tape;
  - $f_{T,t} \equiv \text{technological entry cost.}$
- Sticky prices: Rotemberg adjustment cost.
  - Producer currency pricing.
- Exogenous exit rate  $\delta$ .

## Final Goods Production, Continued

Product creation:

$$\varphi_{t}f_{E,t} = (1 - \delta) E_{t} \left[ \left( \frac{C_{t+1}}{C_{t}} \right)^{-\gamma} \left( \varphi_{t+1}f_{E,t+1} + d_{t+1} \right) \right],$$

where  $d_t \equiv \text{firm profit.}$ 

• Number of producers (time to build):

$$N_t = (1 - \delta)(N_{t-1} + N_{E,t-1}),$$

where  $N_{E,t} \equiv$  number of entrants.

• Optimal prices:

$$\frac{p_{d,t}}{P_t} \equiv \frac{\theta}{(\theta-1)\,\Xi_t} \varphi_t.$$

 $\triangleright$   $\Xi_t$  sources of endogenous markup variation: price stickiness.

## Household's Intertemporal Decisions

- Representative household can invest in two types of assets:
  - shares in mutual funds of domestic firms.
  - non-contingent domestic and foreign bonds: incomplete international financial markets.
- Quadratic costs of adjusting international bond holdings.

## **Monetary Policy**

 Benchmark scenario: floating nominal exchange rate regime and an interest rate reaction function:

$$1+i_{t+1}=\left(1+i_{t}\right)^{\varrho_{i}}\left[\left(1+i\right)\left(1+\tilde{\pi}_{t}^{CPI}\right)^{\varrho_{\pi}}\left(GDP_{R,t}^{gap}\right)^{\varrho_{Y}}\right]^{1-\varrho_{i}},$$

where  $\tilde{\pi}_t^{CPI} \equiv \text{CPI}$  inflation and  $GDP_{R,t}^{gap} \equiv \text{GDP}$  gap.

- Data-consistent variables eliminate unmeasured variety effects from the welfare-based price index.
- Alternative scenario: currency union.
  - Union-wide monetary authority sets i<sup>\*</sup><sub>t+1</sub> without responding to inflation and output dynamics of the small open economy.
  - ▶ Absent Foreign shocks,  $i_{t+1}^*$  is constant.

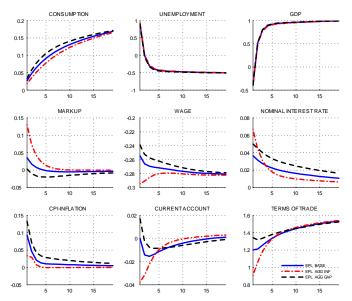
## **Policy Exercises**

- Dynamic adjustment to the new long-run equilibrium following one-time, unanticipated, permanent change in product and labor market policy parameters.
- Four types of market reforms
  - product market regulation: a reduction in  $f_{R,t}$ ;
  - employment protection: simultaneous reduction in  $F_t$  and  $\eta$ ;
  - unemployment benefit: a cut in  $b/\bar{w}$  (the replacement rate);
  - activation labor market policies (ALMPs): simultaneous increase in  $\chi$  and reduction in  $w^u$  (stylized).
- Reform size: from average levels in Euro Area countries to average levels in a group of flexible (non-Euro Area) OECD countries.

# Long-Run Effects

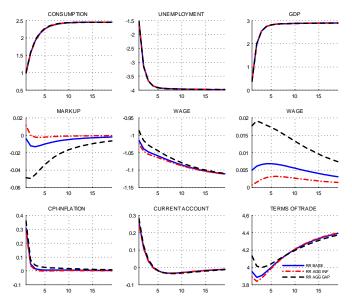
	Unemployment (in percentage points)	Output (in %)
Decline in barriers to entry	-0.8	7.1
Relaxation of job protection	-0.5	1
Reduction in unemployment benefit replacement rate	-2.0	2.9
Strengthening of activation policy	-3.7	3.4
Reform package combining a decline in entry barriers, a reduction in the unemployment benefit replacement rate and a relaxation job protection	-5.2	10.7
Decline in barriers to entry (in "flexible" labour markets)	-0.2	6.6
Relaxation of job protection (in "flexible" product markets)	-0.5	1
Reduction in unemployment benefit replacement rate (in "flexible" product markets)	-3.4	2.4

## **Employment Protection Deregulation**

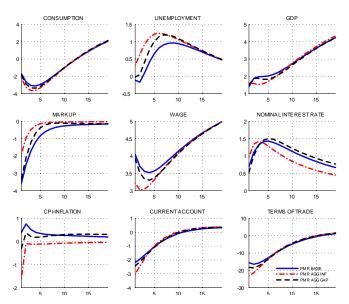




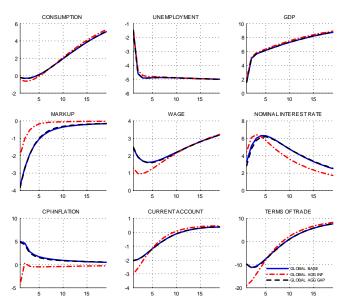
# **Unemployment Benefit Deregulation**



## **Product Market Deregulation**



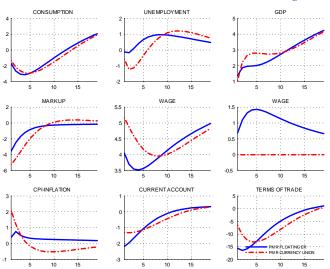
## Joint Deregulation





# Currency Union versus Floating Exchange Rate

**Product Market Deregulation** 



#### **Conclusions**

- We studied the consequences of product and labor market reforms.
- New Keynesian, small open economy model with endogenous producer entry and labor market frictions.
- Benefits of reforms take time to materialize, and some reforms can entail short-run transition costs.
- Reforms do not impart significant deflationary pressure.
  - Concerns about the ZLB (or inability to use independent monetary policy in a monetary union) should not be viewed as stumbling blocks on the way to increased market flexibility.
- Ongoing work: consequences of market deregulation over the business cycle (addressing ZLB issues for large and small open economies).

### **Activation Policies**

